

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

SHAVOTNAE GOLDSBY,

Case No. C-07-05604 MMC (JCS)

Plaintiff(s),

v.

**NOTICE OF REFERENCE; ORDER
DENYING MOTION TO COMPEL;
ORDER TO MEET AND CONFER**

ADECCO, INC.,

Defendant(s).

TO ALL PARTIES AND COUNSEL OF RECORD:

The above matter has been referred to Magistrate Judge Joseph C. Spero for resolution of Plaintiff's Motion to Compel Further Responses to Plaintiff's First Set of Special Interrogatories (the "Motion") [Docket No. 21], and all future discovery matters.

IT IS HEREBY ORDERED that the Motion is DENIED for failure of counsel to adequately meet and confer. IT IS HEREBY FURTHER ORDERED that lead trial counsel for both parties shall meet and confer **in person** no later than July 29, 2008. Within five (5) business days of their meet-and-confer session, counsel shall provide a detailed Joint Letter to the Court. This Joint Letter shall include a description of every issue in dispute and, with respect to each such issue, a detailed summary of each party's final substantive position and its final proposed compromise on each issue.

LAW AND MOTION HEARING PROCEDURES

Civil law and motion is heard on Friday mornings, at 9:30 a.m., Courtroom A, 15th Floor, United States District Court, 450 Golden Gate Avenue, San Francisco, California, 94102.

In the event a **discovery dispute** arises, IT IS HEREBY ORDERED that before filing any discovery motion before this Court, the parties must comply with the following:

- 1 1. Lead trial counsel for both parties must meet and confer *in person* regarding the
2 matter(s) at issue. This meeting shall occur after other efforts to resolve the dispute,
3 such as telephone, e-mail, teleconference, or correspondence, have been unsuccessful.
4 Once those efforts have proved unsuccessful, any party may demand a meeting of
5 lead trial counsel to resolve a discovery matter. Such a meeting shall occur within ten
6 (10) business days of the demand. The locations of the meetings shall alternate. The
7 first meeting shall be at a location selected by counsel for Plaintiff(s). If there are any
8 future disputes, the next such meeting shall be held at a location to be determined by
9 counsel for Defendant(s), etc.
- 10 2. Within five (5) business days of the in-person meeting between lead trial counsel
11 referred to above, the parties shall jointly file a detailed letter with the Court, which
12 will include the matters that remain in dispute, a detailed substantive description of
13 each side's position on each such issue, and a description of each side's proposed
14 compromise on each such issue. In the absence of permission from the Court, the
15 letter may not exceed five (5) pages.
- 16 3. After the Court has received the joint letter, the Court will determine what future
17 proceedings, if any, are necessary.

18 In the event that the parties continue to be unable to resolve the matters regarding the timing
19 and scope of discovery, the Court will consider what future actions are necessary. These actions
20 may include the following: (1) sanctions against a party failing to cooperate in the discovery process
21 and meet and confer in good faith, as required by this Order, the Federal Rules of Civil Procedure,
22 and the Local Rules of this Court; and/or (2) requiring the Chief Executive Officers of each party to
23 attend the in-person, meet-and-confer sessions described above. The Court is not entering either of
24 these matters as an Order of the Court at this time, and fully expects counsel to meet their
25 obligations under this Order and under the Local Rules.

26 Regardless of whether the Court reschedules a hearing date, all opposition and reply papers
27 shall be timely filed according to the originally noticed hearing date, pursuant to Civil L. R. 7-3.

1 A party or counsel has a continuing duty to supplement the initial disclosure when required
2 under Fed. R. Civ. P. 26(e)(1).

3 All filings of documents relating to motions referred to the undersigned shall list the civil
4 case number and the district court judge's initials followed by the designation "(JCS)".

5 **ELECTRONIC FILING AND COURTESY COPIES**

6 Please refer to Civil L. R. 5-4 and General Order No. 45 for the Northern District of
7 California for information relating to electronic filing procedures and requirements.

8 BEFORE NOON ON THE NEXT BUSINESS DAY FOLLOWING THE ELECTRONIC
9 FILING, THE PARTIES ARE REQUIRED TO LODGE DIRECTLY WITH CHAMBERS ONE
10 **PAPER** COPY OF EACH DOCUMENT, WHICH IS TO BE DESIGNATED "JCS'S CHAMBERS'
11 COPY."

12 The failure of counsel or a party to abide by this Order may result in sanctions pursuant to
13 Fed. R. Civ. P. 16(f).

14 IT IS SO ORDERED.

15
16 Dated: July 15, 2008



JOSEPH C. SPERO
United States Magistrate Judge